

BIODIVERSITY POLICY

November 2026

HOLCIM

Holcim, is a leading supplier to the construction and infrastructure industries in the UK and northern Europe. We produce and supply a wide range of construction materials and solutions including aggregates, recycled and secondary aggregates, cementitious materials, asphalt, ready-mixed and precast concrete products. We also transport construction and demolition materials (CDM) as a part of our delivery process and operation, and are a major provider of road and highway solutions.

One of our most important tasks is protecting the natural environment in and around our operations. Holcim is committed to supporting nature positivity whilst reducing our negative interactions with the environment.

We have always aimed to protect the nature conservation value of our landholding and wherever possible enhance it through both ongoing management and restoration schemes. We recognise that a biodiversity rich landholding does not just benefit wildlife, but also the wider environment through carbon sequestration and water storage as well as enhancing human health and wellbeing. To support this Holcim will ensure that:

- We comply with legal requirements relevant to biodiversity through the development and implementation of a legal register which is part of our Integrated Management System. In addition to this we have dedicated Biodiversity & Restoration advisors who provide the business with expert advice.
- We implement biodiversity management plans for all active extraction sites and work to protect, restore and enhance biodiversity habitats and species on and around our sites.
- We are committed to the elimination of unjustified pesticide use throughout our business.
- We develop rehabilitation and restoration plans that take into account the needs and expectations of our stakeholders and, where feasible and relevant, foster wildlife habitat creation and contribute to the conservation of species.
- We are committed to increasing the circularity of our products, meaning that we build more with less, preserving our ecosystems. The circular economy is an important lever to ensure that we decouple our activities from our use of virgin materials and reduce the extraction of new materials.
- We are committed, where possible, to invest in forest protection and reforestation projects to promote climate resilience, protect biodiversity, and restore ecosystems in our own undisturbed land.
- We are committed to participate in and lead multi-stakeholder collaboration with all relevant parties from industrial sites to our suppliers and local communities. Our quarries and sites are an integral part of wider landscapes, which play an essential role in providing ecosystem services to people, as well as being the habitat of wildlife and flora.
- We are committed to opening no new aggregates sites or explorations within protected areas declared under World Heritage, IUCN 1, and IUCN III. This is to avoid creating negative impacts from the outset.

This policy is communicated to all Holcim employees and those working on our behalf. All employees shall work to this policy. This policy is available on our website for all interested parties. If further information in regards to biodiversity is required, this can be requested from the Sustainability Team. This policy is reviewed at least annually to ensure it is appropriate for the business.



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November 2026

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