

ENVIRONMENT POLICY

November 2026

HOLCIM



Holcim, is a leading supplier to the construction and infrastructure industries in the UK and northern Europe. We produce and supply a wide range of construction materials and solutions including aggregates, recycled and secondary aggregates, cementitious materials, asphalt, ready-mixed and precast concrete products. We also transport construction and demolition materials (CDM) as a part of our delivery process and operation, and are a major provider of road and highway solutions.

Holcim is committed to mitigate and reduce our impact on climate change and we pledge to be a Net Zero carbon business by 2050. Our commitment starts with driving energy efficiency and decarbonisation by implementing an effective, certified Energy Management System (EnMS) that is appropriate to our activities.

Holcim recognises the importance of our commitment to mitigate and manage our impacts by ensuring our environmental performance continually improves by implementing an effective, certified Environmental Management System (EMS) that is appropriate to our activities. To support this Holcim will ensure that:

- The senior management of the business demonstrate leadership on environmental management and lead on the implementation and use of an effective EMS to manage risks and take advantage of opportunities for continuous improvement.
- We ensure that the EMS supports the company's environmental performance by providing a framework for setting environmental objectives and targets to drive continuous improvement.
- We assess and measure our environmental impacts and develop and implement effective mitigation plans and controls to monitor, minimise or prevent pollution.
- We encourage analysis of impacts through the assessment of the life cycle of our products and services to be able to improve through design resource efficiency and enable recovery.
- We make strategic efforts to reduce our impact on climate change through the development, manufacture or promotion of innovative and sustainable products and solutions.
- We reduce carbon emissions through optimising the use of energy and promoting energy efficiency, and, where practicable, the use of renewable energy sources and energy recovery.
- We reduce the use of non-renewable resources and, where it is safe as well as technically and economically relevant, replace these with substitute raw materials, alternative fuels and biomass.

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- We assert that Climate Change and its impacts are an important issue for consideration as part of the assessment of our risks and opportunities. The needs and expectations of stakeholders will be considered and addressed where relevant, either directly, through risk assessments, specification or contractual detail or indirectly upon request.
- We improve resource efficiency through reuse, recovery and/or recycling of waste materials in our own production processes and, where feasible, minimise the generation of any hazardous and other waste, and dispose of waste using safe and responsible methods.
- We minimize our impact on water resources by reducing water withdrawal through the use of recycling, the promotion of water efficient practices and a responsible management of water discharges.
- We assess and appropriately mitigate, our impacts on surrounding communities in regards to fugitive dust, noise, vibrations and traffic.
- We encourage the development and adoption of environmentally friendly technologies. We employ operating procedures to reduce the exposure of our employees and our communities to environmental, Health and Safety risks.
- We assess the sustainability credentials of our suppliers and contractors and we promote the adoption of responsible sourcing principles amongst our customers, suppliers and contractors.
- We comply with our compliance obligations which includes rules, local laws, regulations, internal procedures and relevant industry code of practices.
- We conduct environmental due diligence in connection with acquisitions and divestments.
- All employees have a responsibility for ensuring the company's environmental management systems and procedures are implemented and complied with at a local level. We provide training for our employees, to ensure they understand their role and responsibilities and their contribution to environmental protection and performance.
- We maintain effective communications with our stakeholders, encourage dialogue and will investigate, monitor and report on our environmental performance.

This policy is communicated to all Holcim employees and those working on our behalf. All employees shall work to this policy. This policy is available on our website for all interested parties. If further information in regards to the EMS is required this can be provided on request. This policy is reviewed at least annually to ensure it is appropriate for the business.



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November 2026

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