



ENERGY AND GREENHOUSE GAS POLICY

June 2026

Holcim, is a leading supplier to the construction and infrastructure industries in the UK and northern Europe. We produce and supply a wide range of construction materials and solutions including aggregates, recycled and secondary aggregates, cementitious materials, asphalt, ready-mixed and precast concrete products. We also transport construction and demolition materials (CDM) as a part of our delivery process and operation, and are a major provider of road and highway solutions.

Holcim is committed to mitigate and reduce our impact on climate change and we pledge to be a Net Zero carbon business by 2050. Our commitment starts with driving energy efficiency and decarbonisation by implementing an effective, certified Energy Management System (EnMS) that is appropriate to our activities. To support this Holcim will ensure that:

COMPLIANCE AND GOVERNANCE

- ▶ We comply with all energy and greenhouse gas legislation, local laws, relevant industry codes of practice and internal procedures.
- ▶ We ensure that the EnMS, as part of the Integrated Management System (IMS), supports the company's energy performance by providing a framework for setting objectives, targets and performance indicators to reduce energy consumption and greenhouse gas emissions.
- ▶ We have management responsibilities in place to continuously seek new ways to improve energy efficiency performance and reduce the carbon footprint of our business and products.
- ▶ We conduct regular and representative energy reviews and energy audits at our operations.
- ▶ We regularly review and report on our energy and greenhouse gas reduction performance.

TRAINING AND ENGAGEMENT

- ▶ We provide training for our employees on energy and greenhouse gas management, to ensure they understand their role and responsibilities and their contribution to environmental protection and performance.
- ▶ We maintain effective communications with our employees and stakeholders.
- ▶ We engage with our supply chain, contractors and customers to reduce the climate change impacts associated with the products and services we buy.
- ▶ We actively engage with relevant trade and public bodies to develop and implement industry good practice.

INVESTMENT

- ▶ We invest in innovative low carbon, energy efficient

technologies and ensure that energy efficiency and greenhouse gas emissions are considered in our business decisions.

- ▶ We continuously look for opportunities to use waste-derived fuels, biomass fuels and renewable energy sources to decarbonise our operations.
- ▶ We continue to develop innovative, low carbon products and solutions and we support our customers to take advantage of our product's whole-life benefits in mitigating and adapting to climate change.

EMBODIED CO₂

- ▶ We take in to consideration various sourcing, haulage and logistics options with customers to enable materials to be delivered in a timely, safe and energy-efficient manner.
- ▶ We publish Environmental Product Declarations (EPD) based on third party verified Life Cycle Assessments (LCA).
- ▶ We carry out calculations of the embodied carbon of our products for our customers and stakeholders as requested.
- ▶ During the design process we work with infrastructure owners, designers and contractors to identify carbon efficient solutions to enable the construction and use of reduced carbon assets.

This policy is communicated to all Holcim employees and those working on our behalf. All employees shall work to this policy. This policy is available on our website for all interested parties. Further information on the EnMS can be provided on request. This policy is reviewed at least annually to ensure it is appropriate for the business.

Danny King

Danny King
Acting CEO, Holcim UK
June 2026

Phillip Norah

Phillip Norah
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June 2026

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