

June 2025

TRANSPORT POLICY





Holcim, is a leading supplier to the construction and infrastructure industries in the UK and northern Europe. We produce and supply a wide range of construction materials and solutions including aggregates, recycled and secondary aggregates, cementitious materials, asphalt, ready-mixed and precast concrete products. **We also transport construction and demolition materials (CDM) as a part of our delivery process and operation, and are a major provider of road and highway solutions.**

Holcim is committed to:

- ▶ Mitigating and reducing our impact on climate change to be Net Zero by 2050, in line with our Net Zero strategy
- ▶ Reducing the social impact of our transport operations through our Zero Harm approach to Health and Safety management

To support this Holcim will ensure that:

MODAL MIX AND OPTIMISATION

We utilise rail and ship transport wherever possible, to optimise the modal mix of our transport requirements.

We will pursue activities to increase our capacity of rail and water transport through improved efficiencies, equipment availability, and new routing opportunities.

We will plan transport routing with optimal network utilisation, and report and investigate discrepancies to the plan.

TRANSPORT EFFICIENCIES

We will seek to maximise payload for both new equipment,

and ongoing core fleet capacities.

We will encourage transport partners to maximise their equipment availability and fuel efficiencies

We will utilise delivery planning systems where available to increase loaded mile transportation

We will regularly monitor and report on the transport related CO2 emissions, and review the results against the respective targets.

We will complete regular assessments to identify improvement areas, create action plans and review their successes.

VEHICLE SELECTION

We will deploy the largest suitable road vehicles to cover bulk orders as the delivery requirements allow.

Alternatively fuelled vehicle technology will be fully appraised and where used cases permit, be implemented.

Alternative drivelines to the internal combustion engine will be regularly appraised, and where used cases permit, vehicle technology adopted.

TECHNOLOGY

We will ensure our core fleets, and key haulage partners operate driver monitoring behaviour telematic equipment.

We will ensure Satellite tracking is part of the in vehicle monitoring system.

TRAINING AND ENGAGEMENT

As a member of the Minerals Processing Association (MPA) we insist that all the drivers who regularly deliver our product undertake Vulnerable Road User training course as one of their CPC modules.

We will provide on line learning and development tools for our key haulage partners.

We will collaborate with peer companies, and the wider logistics industry to share best practices and key learnings from the adoption of new technologies.

We will share the MPA Drivers Handbook for car and van users with all relevant colleagues.

INCIDENT REDUCTION

All new vehicles added to the core fleet are FORS Silver and CLOCS compliant, with safety equipment regularly reviewed for best practice and new innovation.

Trucks will be fitted with monitoring technology which displays and reports harsh braking, cornering and acceleration events.

LOGISTICS PROCUREMENT

We will comply with all the requirements of the Procurement and Modern Slavery Policies when sourcing logistics equipment, services and vehicles.

Tendering decisions will include assessments of supply company's decarbonisation plans and performance.

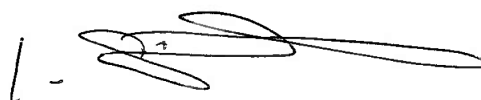
COMPANY EMPLOYEES

We will encourage company car users to select vehicles with low, or zero CO2 emissions, through increased vehicle offering and associated policies.

We have a cycle to work scheme to encourage all employees to use alternative transportation arrangements where possible.

We constantly assess the light commercial vehicle offering and performance and identify suitable used cases for trials and potential placements.

This policy is communicated to all Holcim employees and those working on our behalf. All employees shall work to this policy. This policy is available on our website for all interested parties. This policy is reviewed at least annually to ensure it is appropriate for the business.



Lee Sleight
CEO, Holcim UK
June 2025