

INFORMATION SECURITY POLICY

November 2026

HOLCIM

Holcim, is a leading supplier to the construction and infrastructure industries in the UK and northern Europe. We produce and supply a wide range of construction materials and solutions including aggregates, recycled and secondary aggregates, cementitious materials, asphalt, ready-mixed and precast concrete products. We also transport construction and demolition materials (CDM) as a part of our delivery process and operation, and are a major provider of road and highway solutions.

Holcim UK is committed to ensuring the security, confidentiality, and integrity of all information owned by, shared with, or entrusted to us. Information security is a critical component of our safeguards, protecting data and systems, and preventing disruptions to our business and the delivery of quality materials to our customers. We recognise the evolving threat landscape, including AI-powered attacks, supply chain vulnerabilities, and the increasing targeting of operational technology.

WE ARE COMMITTED TO ACHIEVING THIS BY:

- **Establishing and Maintaining Robust Policies:** Implementing and maintaining detailed information security policies that support the availability, confidentiality, and integrity of our information. These policies will be regularly reviewed and updated to address emerging threats.
- **Compliance and Standards:** Aligning with national cybersecurity frameworks, guidance from the National Cyber Security Centre and industry best practices.
- **Secure IT Systems:** Developing and maintaining Holcim UK systems in compliance with defined policy requirements, with an emphasis on resilience against evolving cyber threats.
- **Proactive Risk Management:** Proactively assessing and managing risks to our information systems, implementing appropriate controls, and continuously monitoring for potential weaknesses and new risks.
- **Comprehensive Security Awareness:** Requiring all employees and contractors to participate in comprehensive security awareness training, including onboarding training, regular refreshers and role-specific training to address evolving threats.
- **Supply Chain Security:** Working closely with industry partners, customers, and group companies to enhance information security resilience within our supply chain and the wider construction industry. We acknowledge the increasing customer focus on supply chain security and demonstrate this by continuing to maintain the Cyber Essentials scheme.
- **Incident Response:** Reporting and managing all information security incidents in accordance with our Cyber Security Breach Response Plan, which is regularly tested. We will ensure rapid detection and response to minimise the impact of incidents, including providing timely and transparent updates to stakeholders, including customers.
- **Disaster Recovery:** Maintaining and regularly testing a disaster recovery program to ensure continuity in the event of a major disruption.
- **Threat Intelligence:** Using threat intelligence from trusted sources, including national and global cybersecurity organisations, to inform our security decisions and stay ahead of emerging threats.
- **GenAI and Emerging Tech:** Continually assessing and addressing the security risks of emerging technologies, including AI and machine learning, as well as ensuring that any new tools or systems are properly secured before integration.

EMPLOYEE AND CONTRACTOR RESPONSIBILITIES

All employees and contractors with access to Holcim UK systems are required to accept and comply with the Information Systems User Directive (Acceptable Use Policy). Failure to adhere to this policy may result in disciplinary action.

POLICY REVIEW

This policy will be reviewed and updated at least annually, or more frequently as needed to address changes in the threat landscape or business requirements.



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November 2026

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